

12 Nov NEMOA Board meeting 630 pm

Attending: Wayne Simoni, Rob Hamburg, Chuck Green, Dan Pierce, Bobby Carter, Brian Watson, Kim Roesner, Frank Novak

Absent: Greg Yackley

Old Business: No issues carried over

New Business:

Current Budget:

Bank Balance \$2,811. No issue with budget, Bills due covered.

Issue with **West Nottingham** paying in a timely manner, recommend payment on the field

Sport Update:

Fall sport status:

Football – issue with security for officials after the contest – escort needed off the field. Current need to elevate to D. Basler and add to future contract.

Volleyball – no issues with schools or officials manning

Winter sports status:

Swimming – Only current issue is working events in Cecil County and proper payment. Also safety with multi team events. Need to look into resolution options for fair compensation and safety to limit personnel on the deck area.

Spring sport status: Potential contract issue with splitting support for Cecil County east and west with Delaware Board. More information to follow.

Contract Update: current payment is locked in for this school year and the next school year, need to start planning for the next contract with HCPS.

Issues to consider for next negotiation: proper cost of living adjustments and requiring payment for scrimmages (all sports), official post event security (football), payment bonus for cross-county officiating (swimming).

Personnel Issue: James King ref: his request to be allowed to officiate softball. A Board review of his appeal and performance analysis was made and a decision was arrived at.

Additional issues: NEMOA logoed sports apparel is still available to coordinate for. Brian POC Date and location for annual meeting needs to be determined, several options presented for consideration at the next meeting.

No other new business, meeting adjourned at 745.